



*Antiochian Orthodox Christian Archdiocese of North America
Diocese of Los Angeles & All The West*

Southern California Deanery

St. Nicholas Camping Program

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St. Nicholas Camping Program Staff Policy for Online Social Networking and Blogging Websites

Once a person accepts a position as a member of the staff at the St. Nicholas Camping Program, they accept a great responsibility that lasts well beyond the time that one spends on the holy mountain in Frazier Park. St. Nicholas Camping Program staff members will forever be recognized by campers, parents, clergy, fellow staff members, and many others as a representative of the St. Nicholas Camping Program and, more importantly, the Orthodox Christian faith.

In general, the St. Nicholas Camping Program views social networking sites (e.g., MySpace, Facebook, etc.), personal Web sites, and Web-blogs positively and respects the right of staff to use them as a medium of self-expression. With the advent of internet technology and social networking websites, information can be posted on the internet and seen by just about anyone with access to the internet.

Each St. Nicholas Camping Program staff member who posts information (text and photos) on the internet in any format including social networking websites, personal websites, instant messenger profiles and away messages, and any other information posted on the internet, must do so in accord with that of an Orthodox Christian lifestyle. In addition, the St. Nicholas Camping Program requires that staff observe the following guidelines when referring to the camp, its programs or activities, its campers, and/or other staff, in a blog or on a Web site:

- 1) Any photos or messages that are linked or “tagged” from “friends” and attached to your site(s) or profile(s) that are inappropriate should be removed.
- 2) Staff must be respectful in all communications and blogs related to or referencing the St. Nicholas Camping Program, its campers, and/or other employees.
- 3) Staff must not use obscenities, profanity, or vulgar language.
- 4) Staff must not use blogs or personal Web sites to disparage the St. Nicholas Camping Program, other campers, or staff of the St. Nicholas Camping Program.
- 5) Staff must not use these venues to discuss engaging in conduct prohibited by camp policies and an Orthodox Christian lifestyle, including, but not limited to, the use of alcohol and drugs, sexual behavior, sexual harassment, and bullying.

Any staff member found to be in violation of any portion of this policy will be subject to immediate disciplinary action, up to and including the staff member’s voluntary dismissal from the staff at the discretion of the Camp Director.

By signing below, I agree to the policy listed above.

Print Name

Signature

_____/_____/_____
Date